

## SUSTAINABILITY GOVERNANCE

GRI 2-9, 2-12, 2-13, 2-14, 2-16, 2-17, 2-19, 2-23, 2-24, 3-3, 103-1

Sunway REIT maintains a comprehensive sustainable governance framework that ensures clear accountability for managing sustainability- and climate-related matters. Fully integrated into strategic and operational decision-making, this framework strengthens responsible governance and supports effective oversight of material sustainability- and climate-related risks and opportunities, and reinforces the Trust's business integrity, resilience, and value creation while driving positive change across operations and the broader value chain.

At the core of this framework lies a multi-tiered governance structure comprising the Board of Directors, Sustainability Committee, Sustainability Department and Sustainability Working Group. Each plays a defined role in ensuring sustainability and climate considerations are embedded into business strategy, risk management, and stakeholder engagement.

### SUSTAINABILITY GOVERNANCE STRUCTURE

#### Board of Directors

Board Oversight

#### Sustainability Committee

**Periodically:** Escalating updates to the Board



**Datin Paduka Sarena Cheah Yean Tih, s.m.s.**  
Member  
Non-Independent  
Non-Executive Director



**Yeo Kar Peng**  
Chairperson  
Independent  
Non-Executive Director



**Derek Teh Wan Wei**  
Member  
(joined 1 December 2025)  
Chief Executive Officer

#### External Guidance & Advisory



The Jeffrey Sachs Center on Sustainable Development ("JSC") at Sunway University acts as an advisor to the Sustainability Committee, supporting its recommendations with academic research.

#### Sustainability Department

**Biannually:** Formal reporting to Sustainability Committee

Management Oversight

#### Sustainability Working Group

**Monthly:** Performance monitoring by Management



**Derek Teh Wan Wei**  
CEO



**Ng Bee Lien**  
CFO



**Angeline Sie Ing Swan**  
Head of  
Sustainability



**Chong Sau Min**  
Head  
Office Segment



**Chan Hoi Choy**  
Head  
Retail Segment



**Alex Castaldi**  
Head  
Hotel Segment

Sustainability considerations are incorporated into Sunway REIT's broader governance framework and applied in accordance with Bursa Malaysia's Main Market Listing Requirements and the Malaysian Code on Corporate Governance.