

STAKEHOLDER ENGAGEMENT



Senior Management

OBJECTIVES

Specific engagement plans are implemented throughout the financial year to ensure Senior Management is abreast of strategic goals and targets and are provided the resources and support to achieve financial, business and operational objectives. Senior Management develops and executes business plans and hence is integral to the value creation process and the effective management of Sunway REIT.

Stakeholder Expectations	Engagement Platforms	Outcomes / Values Created
<ul style="list-style-type: none"> • Business performance • Strategy implementation • Robust corporate governance • Sustainability-related initiatives • Talent management and development • Employee satisfaction 	<ul style="list-style-type: none"> Management monthly meetings TRANSCEND 2027 strategy monitoring Training and development 	<ul style="list-style-type: none"> • Setting the Trust's direction, monitoring performance and facilitating collaboration across the Trust to ensure continuous improvement and achievement of strategic goals. • Achievement of financial and non-financial outputs and outcomes <p> For more information, kindly refer to the Value Creation model section in IAR 2024.</p>
Key Metrics	Material Issues	
NPI FY2024: RM570 million (FY2023: RM527 million)	<ul style="list-style-type: none"> • Corporate governance & transparency • Business performance • Risk management & regulatory compliance <p> For further information on material matters, kindly refer to SR 2024.</p>	
DPU FY2024: 10.0 sen (FY2023: 9.3 sen)		