

SUSTAINABILITY GOVERNANCE

Sunway REIT maintains a comprehensive sustainable governance framework ensuring accountability in identifying and addressing sustainability matters. This framework is deeply integrated into Sunway REIT's corporate strategy, embedding sustainability considerations at every level of decision-making. By going beyond compliance, this structured approach reinforces business integrity, resilience, and long-term value creation while driving positive change across operations and the broader value chain.

At the core of this framework lies a multi-tiered governance structure, comprising the Board of Directors, Sustainability Committee, Sustainability Department and Sustainability Working Group ("SWG"). Each plays a distinct role in ensuring sustainability risks and opportunities are effectively integrated into business strategy, risk management, and stakeholder engagement.

SUSTAINABILITY GOVERNANCE STRUCTURE

Board Oversigh

Strategic Management

Board of Directors

- Responsible for steering the organisation towards achieving the goals and objectives, including material sustainability matters
- Provide strategic oversight, ensuring that sustainability governance is effectively integrated into business operations

Sustainability Committee



Datin Paduka Sarena Cheah Yean Tih, s.m.s Member



Yeo Kar



Clement Chen



- Led by the Chairperson, supported by the Sustainability Department and SWG
- Oversees Sunway REIT's sustainability strategies, issues, risks and opportunities and ensures the alignment with business objectives
- Reviews and supervises the establishment of sustainability strategy, key concerns, sustainability targets, and performance, as well as progress tracking via scorecards
- Convenes at least twice a year to discuss, deliberate and evaluate progress in advancing the sustainability agenda and provides recommendations to the Board on material sustainability issues

External Guidance & Advisory



The Jeffrey Sachs Center on Sustainable Development ("JSC") at Sunway University acts as an advisor to the Sustainability Committee, supporting its recommendations with academic research

Sustainability Department

- Led by the Head of Sustainability, reporting to the CEO
- Provides updates to the Board and committees, engages with stakeholders and capacity-building efforts
- Ensures compliance and alignment with global and local best practices, regulatory requirements, framework and stakeholder expectations
- Responsible for driving sustainability strategies, such as energy efficiency programmes and green building certifications
- Establishes, tracks and evaluates the KPIs and targets for sustainability-related initiatives
- Coordinates with SWG to implement sustainability initiatives across business segments
- Prepares and publishes annual sustainability reports, ensuring accurate and transparent disclosure of sustainability performance
- Responsible for OHS-related matters within the Manager's office
- Responsible for the implementation of sustainable procurement processes within Sunway REIT



Sustainability Working Group



Clement Cher Kok Peng CFO



Ng Bee Lien CFO



Angeline Sie Ing Swan Head of Sustainability



Chong Sau Min

Head Office Segment



Chan Hoi Choy



Head Retail Segment

Alex Castaldi

Head Hotel Segment

- Composed of Senior Management, Head of Sustainability and key business unit segment heads
- Translates sustainability blueprints into business operations, ensuring initiatives are carried out across all business segments
- Meets monthly to drive sustainability efforts, coordinate strategies, and align Board's direction with operational execution