

SUSTAINABILITY GOVERNANCE

GRI 2-9, 2-12, 2-13, 2-14, 2-17, 2-18

Sunway REIT's corporate policies and ESG commitments have beautifully interwoven a solid fabric of tapestry that ensures sound corporate governance, underpinning our dedication to safeguarding business integrity and fair practices. This commitment goes beyond mere regulatory compliance, allowing us to maintain a high level of trust and confidence among our stakeholders.

At its core, our sustainability governance structure involves a Board of Directors (The Board), guided by the Sustainability Committee (SC), which oversees ESG-related risks and opportunities. The strategic direction set by this committee is then brought to life by the Sustainability Working Group (SWG), who is responsible for the day-to-day implementation of sustainability initiatives. This collaborative approach ensures that our sustainability efforts are integrated seamlessly into our business operations, upholding transparency and accountability while fostering trust among our stakeholders.

SUSTAINABILITY GOVERNANCE STRUCTURE

BOARD OF DIRECTORS

SUSTAINABILITY COMMITTEE



Sarena Cheah
Yean Tih, S.M.S.

Member



Yeo Kar Peng

Chairperson



Clement Chen

Member



The Jeffrey Sachs Center on Sustainable Development (JSC) at Sunway University acts as an advisor to the Sustainability Committee, supporting its recommendations with academic research.

SUSTAINABILITY WORKING GROUP



Clement Chen

CEO



Ng Bee Lien

CFO



Jacqueline Wong
Yin Teng

Head of
Sustainability



Crystal Teh
Lay Ling

Head of Investor
Relations of Sunway
Berhad



Chong Sau Min

Head
Office Segment



Chan Hoi Choy

Head
Retail Segment



Alex Castaldi

Head
Hotel Segment I



Wilfred Yeo

Head
Hotel Segment II

BOARD OF DIRECTORS

The Board carries the crucial responsibility of steering the entire organisation to attain the organisation goals and objectives.

SUSTAINABILITY COMMITTEE

The Sustainability Committee meticulously reviews, supervises, and provides recommendations to the Board of Directors on three key sustainability areas: (i) sustainability strategy and issues, (ii) key ESG goals, targets, and performance, and (iii) progress and scorecard tracking. The Committee is supported by the SWG and the newly appointed Head of Sustainability. The Committee meets at least twice annually.

SUSTAINABILITY WORKING GROUP (SWG)

Sunway REIT's SWG works closely with Sustainability Committee, meticulously steering the integration of sustainability blueprints into business operations. The SWG is made up of Sunway REIT's Senior Management, Head of Sustainability, and Business Segment Heads. The SWG meets monthly to communicate and align the Board's direction on ESG and sustainability matters across the business segments.

HEAD OF SUSTAINABILITY

Reporting to the CEO, the Head of Sustainability directs Sunway REIT's sustainability strategy, ensuring ESG compliance, providing updates to the Board and committees, coordinating communication across business segments, and driving awareness and capacity-building initiatives.