

## SUSTAINABILITY SCORECARD

GRI 2-22

Our sustainability scorecard is pivotal in tracking our journey towards meeting goals and targets. Since 2022, sustainability has been seamlessly integrated into the evaluation and key performance indicators (KPIs) for our Senior Management and respective Heads of Business Segments, directly shaping their remuneration. This marks a notable paradigm shift, as now, up to 25% of the scorecard is intricately linked to our Senior Management's ESG performance. This includes critical aspects like overseeing Sunway REIT's climate change initiatives. Such an approach emphatically reinforces our dedication to aligning executive compensation with our sustainability objectives.

## **Sustainability Targets, Performance & Description**

Legend: Progress Tracking On Progressing with delays, to review current approach On Progressing but slightly behind targets, to increase efforts On Progressing well and on track to achieving targets by 2030 **GOAL 1: TRANSFORMING OUR PORTFOLIO INTO LOW-CARBON ASSETS** 2023 Performance 2030 Targets Description Building Energy Intensity (BEI) should stay below the annual ○ ○ ● kWh/m²/year BEI is calculated by taking the ratio between annual energy target set for the respective business divisions starting from consumption of a building (kWh/year) and occupied gross Retail: 288 2022. (The business segments should continue to stay below floor area of the building. A lower BEI indicates a more Office : 139 the BEI targets that will be lowered by 4% on a y-o-y basis up Hotel: 182 energy-efficient building, while a higher BEI indicates a less till 2030 to align with the Intergovernmental Panel on Climate efficient building. Change (IPCCS)'s target of 45% reduction in carbon emissions by 2030.) Sunway REIT 2023 BEI Targets (kWh/m²/year) Each business segment successfully achieved or met its Green Building Index's BEI baseline minimum (kWh/m²/year) Retail: 336 respective BEI targets set in 2023. Retail: 350 Office : 144 Office: 150 Hotel : 278 Hotel: 290 ○ ○ • Total renewable energy generated on all At least of **40%** of electricity from renewable energy sources Owned and Managed Assets: by 2030 (5% locally generated, 35% purchased from green Sunway REIT properties: 18,629 MWh • Total renewable energy: 16,578 MWh sources/solar farms) • Total RE locally generated on our properties: 2,256 MWh • 8.28% of total energy consumed by our • Total RE purchased (via GET): 14,322 MWh owned and managed properties Leased Assets: (1.92% locally generated, 6.37% purchased • Total renewable energy: 2,052 MWh via GET) Total renewable energy locally generated on our properties: 2,052 MWh In 2023, we diverted 8% of waste from landfills, which 40% waste diverted away from landfills by 2030 ○ ○ ● **8%** of waste diverted away from landfills was an increase of 4% in diverted waste from 2022. Going forward, we will continue to employ the waste management hierarchy to divert more waste away from landfills.

## SUSTAINABILITY SCORECARD

<b>Legend: Progress Tracking</b> • • Progressing with delays, to review curren	t approach 🔘 🌕 O Progressing but slightly behind targets, to increase e	fforts $\bigcirc\bigcirc$ Progressing well and on track to achieving targets by 2030
GOAL 2: ADVOCATING A RESPONSIBLE VALUE CHAIN		7 GERMANIAN TO DESCRIPTION TO DESCRI
2030 Targets	2023 Performance	Description
Achieve and maintain <b>100%</b> tenant participation in Sunway Green Lease Partnership Programme	<ul> <li>Achieved 82% Retail and Office tenant participation in Sunway Green Lease Partnership Programme</li> <li>Achieved 100% Hotel master lessees' participation in Sunway Green Lease</li> </ul>	Sunway REIT implemented the Sunway Green Lease Partnership Programme in 2022.
	Partnership Programme	
Goal 2: Advocating A Responsible Value Chain		
GOAL 3: INVESTING IN COMMUNITY INCLUSIVITY		1   10   10   10   10   10   10   10
2030 Targets	2023 Performance	Description
To reach out and support <b>1 million</b> beneficiaries	<ul> <li>443,104 beneficiaries impacted from 2021 to 2023</li> </ul>	Sunway REIT contributed to Sunway Group's effort to reach out and support more than <b>92,087</b> beneficiaries in 2023.
		Sunway REIT reached out and supported more than <b>28,321</b> beneficiaries in 2023.
Goal 3: Investing in Community Inclusivity		
GOAL 4: RESPECTING ETHICAL PRINCIPLES		16 RECLANDED NOTIONS PROTOSS
2030 Targets	2023 Performance	Description
To achieve and / or maintain MSCI ESG Rating of 'A' and above by 2030	○ ○ ■ Achieved MSCI ESG Rating of 'A'	Sunway REIT improved its rating from ' <b>BB</b> ' in 2022 to an ' <b>A</b> ' in 2023.
To achieve and maintain FTSE4GOOD Bursa Malaysia ESG rating higher than country average (Malaysia) by 2030	○ ○ ■ Top <b>22%</b> performer in the FTSE4Good ESG rating	Sunway REIT improved its FTSE5Good Bursa Malaysia ESG Score from <b>3.2 to 3.6</b> .