

SUSTAINABILITY GOVERNANCE

GRI 2-9, 2-10, 2-11, 2-12, 2-13, 2-14, 2-16, 2-17, 2-18, 2-19, 2-23, 2-24, 2-25, 2-26, 2-27, 3-3

SUSTAINABILITY COMMITTEE

Sunway REIT's Sustainability Committee is chaired by Yeo Kar Peng, an Independent Non-Executive Director. The Sustainability Committee, which is supported by the Sustainability Working Group (SWG) and a Sustainability Officer, meets four times a year to evaluate Sunway REIT's sustainability plan.

The Sustainability Committee has oversight of climate-related risks and opportunities. It reviews, supervises and recommends to the Board of Directors matters pertaining to three key sustainability areas that are aligned with Sunway Berhad's sustainability commitment. These areas are:

Sustainability strategy and issues	Key ESG goals, targets and performance	Progress and scorecard
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Prior to advising the Board, the Sustainability Committee reviews feedback from relevant stakeholders, including authorities, regulators, investors and index funds, on matters related to sustainability. Since its establishment in 2021, the Sustainability Committee has developed robust policies, as well as the Internal Carbon Framework and the 2030 Sustainability Goals and Targets. The Sustainability Committee is supported by the SWG and Sustainability Officer.

In the year under review, the Sustainability Committee approved:

Revised 2030 targets	Sustainability linked to remuneration of Senior Management (CEO and CFO)	Universal Accessibility Policy
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SUSTAINABILITY WORKING GROUP (SWG) AND SUSTAINABILITY OFFICER

The SWG is led by Sunway REIT's Chairperson, Dato' Jeffrey Ng. Serving as the executive arm of the Sustainability Committee, the SWG helps the Sustainability Committee to roll out sustainability initiatives and integrate sustainability strategies into the business operations. Apart from monitoring and updating the Sustainability Committee on the progress of sustainability projects, the SWG ensures Sunway REIT complies with sustainability guidelines and regulatory requirements and identifies sustainability risks relevant to Sunway REIT.

